arbitration	a dispute resolution process in which an industrial tribunal hands down legally binding ruling to firms and employees
awards	establish the minimum wage and working conditions for employees
conciliation	a dispute resolution process in which firms and employees meet to discuss their differences in the presence of a third party who attempt to bring the parties to an agreement
industrial dispute	occurs when employers or employees take action to disrupt the production processing order to highlight a disagreement between employers and employees
jobactive	the federally-funded network of employment services agencies, providing employers with recruitment assistance and helping job seekers find work

## national employment standards

set out in law the minimum employment entitlements of all Australian employees